

Form 990

Department of the Treasury
Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

- Do not enter social security numbers on this form as it may be made public
- Information about Form 990 and its instructions is at www.irs.gov/form990

2016

Open to Public Inspection

A For the 2016 calendar year, or tax year beginning 10-01-2016 , and ending 09-30-2017

B Check if applicable

- Address change
- Name change
- Initial return
- Final
- Return/terminated
- Amended return
- Application pending

C Name of organization National Sheriffs Association		D Employer identification number 53-0116293
Doing business as		E Telephone number
Number and street (or P O box if mail is not delivered to street address) 1450 Duke Street		Room/suite
City or town, state or province, country, and ZIP or foreign postal code Alexandria, VA 22314		G Gross receipts \$ 7,229,876
F Name and address of principal officer		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

I Tax-exempt status 501(c)(3) 501(c) (4) ►(insert no) 4947(a)(1) or 527

J Website: ► sheriffs.org

K Form of organization Corporation Trust Association Other ►H(b) Are all subordinates included? Yes No

If "No," attach a list (see instructions)

H(c) Group exemption number ►

L Year of formation 1940 M State of legal domicile VA

Part I Summary

1 Briefly describe the organization's mission or most significant activities To educate sheriffs and their deputies on the most up-to-date law enforcement techniques and to provide a forum for them to share their knowledge, experiences, and dilemmas with each other and other law enforcement officials and the public at large	
2 Check this box ► <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets	
3 Number of voting members of the governing body (Part VI, line 1a)	3 | 55
4 Number of independent voting members of the governing body (Part VI, line 1b)	4 | 55
5 Total number of individuals employed in calendar year 2016 (Part V, line 2a)	5 | 27
6 Total number of volunteers (estimate if necessary)	6 |
7a Total unrelated business revenue from Part VIII, column (C), line 12	7a | 375,700
b Net unrelated business taxable income from Form 990-T, line 34	7b | 0

8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
9 Program service revenue (Part VIII, line 2g)		0
10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	4,686,055	6,603,509
11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	183,946	216,866
12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,113,899	375,700
	5,983,900	7,196,075

13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0
14 Benefits paid to or for members (Part IX, column (A), line 4)		28,000
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	2,313,249	2,326,383
16a Professional fundraising fees (Part IX, column (A), line 11e)		0
b Total fundraising expenses (Part IX, column (D), line 25) ►0		
17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,962,499	5,354,373
18 Total expenses Add lines 13-17 (must equal Part IX, column (A), line 25)	6,275,748	7,708,756
19 Revenue less expenses Subtract line 18 from line 12	-291,848	-512,681

20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
21 Total liabilities (Part X, line 26)	4,947,810	5,357,618
22 Net assets or fund balances Subtract line 21 from line 20	2,833,825	3,646,557
	2,113,985	1,711,061

23 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
24 Total liabilities (Part X, line 26)	4,947,810	5,357,618
25 Net assets or fund balances Subtract line 24 from line 23	2,833,825	3,646,557
	2,113,985	1,711,061

26 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
27 Total liabilities (Part X, line 26)	4,947,810	5,357,618
28 Net assets or fund balances Subtract line 27 from line 26	2,833,825	3,646,557
	2,113,985	1,711,061

29 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
30 Total liabilities (Part X, line 26)	4,947,810	5,357,618
31 Net assets or fund balances Subtract line 30 from line 29	2,833,825	3,646,557
	2,113,985	1,711,061

32 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
33 Total liabilities (Part X, line 26)	4,947,810	5,357,618
34 Net assets or fund balances Subtract line 33 from line 32	2,833,825	3,646,557
	2,113,985	1,711,061

35 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
36 Total liabilities (Part X, line 26)	4,947,810	5,357,618
37 Net assets or fund balances Subtract line 36 from line 35	2,833,825	3,646,557
	2,113,985	1,711,061

38 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
39 Total liabilities (Part X, line 26)	4,947,810	5,357,618
40 Net assets or fund balances Subtract line 39 from line 38	2,833,825	3,646,557
	2,113,985	1,711,061

41 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
42 Total liabilities (Part X, line 26)	4,947,810	5,357,618
43 Net assets or fund balances Subtract line 42 from line 41	2,833,825	3,646,557
	2,113,985	1,711,061

44 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
45 Total liabilities (Part X, line 26)	4,947,810	5,357,618
46 Net assets or fund balances Subtract line 45 from line 44	2,833,825	3,646,557
	2,113,985	1,711,061

47 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
48 Total liabilities (Part X, line 26)	4,947,810	5,357,618
49 Net assets or fund balances Subtract line 48 from line 47	2,833,825	3,646,557
	2,113,985	1,711,061

50 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
51 Total liabilities (Part X, line 26)	4,947,810	5,357,618
52 Net assets or fund balances Subtract line 51 from line 50	2,833,825	3,646,557
	2,113,985	1,711,061

53 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
54 Total liabilities (Part X, line 26)	4,947,810	5,357,618
55 Net assets or fund balances Subtract line 54 from line 53	2,833,825	3,646,557
	2,113,985	1,711,061

56 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
57 Total liabilities (Part X, line 26)	4,947,810	5,357,618
58 Net assets or fund balances Subtract line 57 from line 56	2,833,825	3,646,557
	2,113,985	1,711,061

59 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
60 Total liabilities (Part X, line 26)	4,947,810	5,357,618
61 Net assets or fund balances Subtract line 60 from line 59	2,833,825	3,646,557
	2,113,985	1,711,061

62 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
63 Total liabilities (Part X, line 26)	4,947,810	5,357,618
64 Net assets or fund balances Subtract line 63 from line 62	2,833,825	3,646,557
	2,113,985	1,711,061

65 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
66 Total liabilities (Part X, line 26)	4,947,810	5,357,618
67 Net assets or fund balances Subtract line 66 from line 65	2,833,825	3,646,557
	2,113,985	1,711,061

68 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
69 Total liabilities (Part X, line 26)	4,947,810	5,357,618
70 Net assets or fund balances Subtract line 69 from line 68	2,833,825	3,646,557
	2,113,985	1,711,061

71 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
72 Total liabilities (Part X, line 26)	4,947,810	5,357,618
73 Net assets or fund balances Subtract line 72 from line 71	2,833,825	3,646,557
	2,113,985	1,711,061

74 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
75 Total liabilities (Part X, line 26)	4,947,810	5,357,618
76 Net assets or fund balances Subtract line 75 from line 74	2,833,825	3,646,557
	2,113,985	1,711,061

77 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
78 Total liabilities (Part X, line 26)	4,947,810	5,357,618
79 Net assets or fund balances Subtract line 78 from line 77	2,833,825	3,646,557
	2,113,985	1,711,061

80 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
81 Total liabilities (Part X, line 26)	4,947,810	5,357,618
82 Net assets or fund balances Subtract line 81 from line 80	2,833,825	3,646,557
	2,113,985	1,711,061

83 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
84 Total liabilities (Part X, line 26)	4,947,810	5,357,618
85 Net assets or fund balances Subtract line 84 from line 83	2,833,825	3,646,557
	2,113,985	1,711,061

86 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
87 Total liabilities (Part X, line 26)	4,947,810	5,357,618
88 Net assets or fund balances Subtract line 87 from line 86	2,833,825	3,646,557
	2,113,985	1,711,061

89 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
90 Total liabilities (Part X, line 26)	4,947,810	5,357,618
91 Net assets or fund balances Subtract line 90 from line 89	2,833,825	3,646,557
	2,113,985	1,711,061

92 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
93 Total liabilities (Part X, line 26)	4,947,810	5,357,618
94 Net assets or fund balances Subtract line 93 from line 92	2,833,825	3,646,557
	2,113,985	1,711,061

95 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
96 Total liabilities (Part X, line 26)	4,947,810	5,357,618
97 Net assets or fund balances Subtract line 96 from line 95	2,833,825	3,646,557
	2,113,985	1,711,061

98 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
99 Total liabilities (Part X, line 26)	4,947,810	5,357,618
100 Net assets or fund balances Subtract line 99 from line 98	2,833,825	3,646,557
	2,113,985	1,711,061

101 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
102 Total liabilities (Part X, line 26)	4,947,810	5,357,618
103 Net assets or fund balances Subtract line 102 from line 101	2,833,825	3,646,557
	2,113,985	1,711,061

104 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
105 Total liabilities (Part X, line 26)	4,947,810	5,357,618
106 Net assets or fund balances Subtract line 105 from line 104	2,833,825	3,646,557
	2,113,985	1,711,061

107 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
108 Total liabilities (Part X, line 26)	4,947,810	5,357,618
109 Net assets or fund balances Subtract line 108 from line 107	2,833,825	3,646,557
	2,113,985	1,711,061

110 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
111 Total liabilities (Part X, line 26)	4,947,810	5,357,618
112 Net assets or fund balances Subtract line 111 from line 110	2,833,825	3,646,557
	2,113,985	1,711,061

113 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
114 Total liabilities (Part X, line 26)	4,947,810	5,357,618
115 Net assets or fund balances Subtract line 114 from line 113	2,833,825	3,646,557
	2,113,985	1,711,061

116 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
117 Total liabilities (Part X, line 26)	4,947,810	5,357,618
118 Net assets or fund balances Subtract line 117 from line 116	2,833,825	3,646,557
	2,113,985	1,711,061

119 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
120 Total liabilities (Part X, line 26)	4,947,810	5,357,618
121 Net assets or fund balances Subtract line 120 from line 119	2,833,825	3,646,557
	2,113,985	1,711,061

122 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
123 Total liabilities (Part X, line 26)	4,947,810	5,357,618
124 Net assets or fund balances Subtract line 123 from line 122	2,833,825	3,646,557
	2,113,985	1,711,061

125 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
126 Total liabilities (Part X, line 26)	4,947,810	5,357,618
127 Net assets or fund balances Subtract line 126 from line 125	2,833,825	3,646,557
	2,113,985	1,711,061

128 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
129 Total liabilities (Part X, line 26)	4,947,810	5,357,618
130 Net assets or fund balances Subtract line 129 from line 128	2,833,825	3,646,557
	2,113,985	1,711,061

131 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
132 Total liabilities (Part X, line 26)	4,947,810	5,357,618
133 Net assets or fund balances Subtract line 132 from line 131	2,833,825	3,646,557
	2,113,985	1,71

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission

To educate sheriffs and their deputies on the most up-to-date law enforcement techniques and to provide a forum for them to share their knowledge, experiences, and dilemmas with each other and other law enforcement officials and the public at large

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?

Yes No

If "Yes," describe these new services on Schedule O

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services?

Yes No

If "Yes," describe these changes on Schedule O

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported

4a	(Code) (Expenses \$ 2,119,089 including grants of \$) (Revenue \$ 2,419,089)
See Additional Data	
4b	(Code) (Expenses \$ 1,458,150 including grants of \$) (Revenue \$ 947,951)
See Additional Data	
4c	(Code) (Expenses \$ 1,158,477 including grants of \$) (Revenue \$ 1,807,421)
See Additional Data	
(Code) (Expenses \$ 174,525 including grants of \$) (Revenue \$ 924,512)	
Member dues by being a member of the Association, individuals, in and out of the law enforcement fields, are given education opportunities throughout the year, through the magazine, website and committees of the Association	
4d Other program services (Describe in Schedule O) (Expenses \$ 174,525 including grants of \$) (Revenue \$ 924,512)	
4e Total program service expenses ► 4,910,241	

Part IV Checklist of Required Schedules

1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A

2 Is the organization required to complete *Schedule B, Schedule of Contributors* (see instructions)?

3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete *Schedule C, Part I*

4 **Section 501(c)(3) organizations.**
Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete *Schedule C, Part II*

5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete *Schedule C, Part III*

6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete *Schedule D, Part I*

7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete *Schedule D, Part II*

8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete *Schedule D, Part III*

9 Did the organization report an amount in Part X, line 21 for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete *Schedule D, Part IV*

10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete *Schedule D, Part V*

11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable

- a** Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete *Schedule D, Part VI*
- b** Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part VII*
- c** Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part VIII*
- d** Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete *Schedule D, Part IX*
- e** Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete *Schedule D, Part X*
- f** Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete *Schedule D, Part XI*

12a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete *Schedule D, Parts XI and XII*

- b** Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional

13 Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete *Schedule E*

14a Did the organization maintain an office, employees, or agents outside of the United States?

- b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete *Schedule F, Parts I and IV*

15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete *Schedule F, Parts II and IV*

16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete *Schedule F, Parts III and IV*

17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete *Schedule G, Part I* (see instructions)

18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete *Schedule G, Part II*

19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete *Schedule G, Part III*

	Yes	No
1		No
2		No
3		No
4		
5	Yes	
6		No
7		No
8		No
9		No
10		No
11a	Yes	
11b		No
11c		No
11d		No
11e		No
11f		No
12a		No
12b	Yes	
13		No
14a		No
14b		No
15		No
16		No
17		No
18		No
19		No

Part IV Checklist of Required Schedules (continued)

20a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II

22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III

23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J

24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K If "No," go to line 25a
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?

25a **Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.**
Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I

26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II

27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III

28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)
a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
b A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV

29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M

30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M

31 Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I

32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II

33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-3? If "Yes," complete Schedule R, Part I

34 Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?
b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2

36 **Section 501(c)(3) organizations.** Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2

37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI

38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? **Note.** All Form 990 filers are required to complete Schedule O

	Yes	No
20a		No
20b		
21		No
22		No
23	Yes	
24a		No
24b		
24c		
24d		
25a		No
25b		No
26		No
27		No
28a		No
28b		No
28c		No
29		No
30		No
31		No
32		No
33		No
34	Yes	
35a	Yes	
35b	Yes	
36		
37		No
38	Yes	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a Enter the number reported in Box 3 of Form 1096 Enter -0- if not applicable	1a	125	
b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable	1b	0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	Yes	
2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	27	
b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	2b	Yes	
3a Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	Yes	
b If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i>	3b	Yes	
4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	No	
b If "Yes," enter the name of the foreign country ► See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR)			
5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	No	
b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	No	
c If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	No	
b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7 Organizations that may receive deductible contributions under section 170(c).	7a	No	
a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7b		
b If "Yes," did the organization notify the donor of the value of the goods or services provided?	7c	No	
c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?			
d If "Yes," indicate the number of Forms 8282 filed during the year	7d		
e Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	No	
f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	No	
g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	No	
h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	No	
8 Sponsoring organizations maintaining donor advised funds.	8	No	
Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	9a	No	
9a Did the sponsoring organization make any taxable distributions under section 4966?	9b	No	
b Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			
10 Section 501(c)(7) organizations. Enter	10a		
a Initiation fees and capital contributions included on Part VIII, line 12	10b		
b Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11 Section 501(c)(12) organizations. Enter	11a		
a Gross income from members or shareholders	11b		
b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them)			
12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b		
13 Section 501(c)(29) qualified nonprofit health insurance issuers.	13a		
a Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O	13b		
b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13c		
c Enter the amount of reserves on hand			
14a Did the organization receive any payments for indoor tanning services during the tax year?	14a	No	
b If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation in Schedule O</i>	14b		

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to lines 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a	55	
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O			
b Enter the number of voting members included in line 1a, above, who are independent	1b	55	
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	No	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors or trustees, or key employees to a management company or other person?	3	No	
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4	No	
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5	No	
6 Did the organization have members or stockholders?	6	Yes	
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a	Yes	
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b	Yes	
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following	8a	Yes	
a The governing body?	8b	Yes	
b Each committee with authority to act on behalf of the governing body?	9	No	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O			

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	No	
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	No	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	No	
b Describe in Schedule O the process, if any, used by the organization to review this Form 990	12a	Yes	
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12b	Yes	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12c	Yes	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	13	Yes	
13 Did the organization have a written whistleblower policy?	14	Yes	
14 Did the organization have a written document retention and destruction policy?	15a	Yes	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?	15b	No	
a The organization's CEO, Executive Director, or top management official	16a	Yes	
b Other officers or key employees of the organization	16b	Yes	
If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions)			
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?			
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?			

Section C. Disclosure

17 List the States with which a copy of this Form 990 is required to be filed►	AK , AL , AR , AZ , CA , CO , CT , DC , DE , FL , GA , HI , IA , ID , IL , IN , KS , KY , LA , MA , MD , ME , MI , MN , MO , MS , MT , NC , ND , NE , NH , NJ , NM , NV , NY , OH , OK , OR , PA , RI , SC , SD , TN , TX , UT , VA , VT , WA , WI , WV , WY
18 Section 6104 requires an organization to make its Form 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply	<input type="checkbox"/> Own website <input type="checkbox"/> Another's website <input checked="" type="checkbox"/> Upon request <input type="checkbox"/> Other (explain in Schedule O)
19 Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year	
20 State the name, address, and telephone number of the person who possesses the organization's books and records ►Collin Bush Finance Manager 1450 Duke Street Alexandria, VA 22314 (703) 836-7827	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule Q contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
- List all of the organization's **current** key employees, if any See instructions for definition of "key employee "
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's **former** officers, key employees, or highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee, more than \$10,000 of reportable compensation from the organization and any related organizations

compensated employees, and former such persons
—

Check this box if neither the organization nor a

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

1b Sub-Total

c Total from continuation sheets to Part VII, Section A

d Total (add lines 1b and 1c)

796,10

1

201,576

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ► 6

	Yes	No
3 Did the organization list any former officer, director or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual	3	No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	Yes
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person	5	No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Brede Arizona Inc, 2501 East Magnolia Street Phoenix, AZ 85034	exhibit hall mat	159,036
OTR Strategies, 809 6th Street NW 25 Washington, DC 20001	Public Relations	624,329
YGS, 3650 West Market Street York, PA 17404	Edit publications	222,271
Tradeshow Logic, 1720 Marshall Road Ste 8-100 Acworth, GA 30101	Exhibit booth sale	285,928
Ervin Hill Strategies, 401 1st Street SE Ste 300 Washington, DC 20003	info on new laws	205,274

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ► 6

Part VIII Statement of RevenueCheck if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts						
1a Federated campaigns . . .	1a					
b Membership dues . . .	1b					
c Fundraising events . . .	1c					
d Related organizations	1d					
e Government grants (contributions)	1e					
f All other contributions, gifts, grants, and similar amounts not included above	1f					
g Noncash contributions included in lines 1a-1f \$ _____						
h Total. Add lines 1a-1f ►						
Program Service Revenue		Business Code				
2a Member Dues		900099	924,512	924,512		
b Contracts		900099	2,923,625	2,923,625		
c Annual Conference		900099	1,807,421	1,807,421		
d Trainings		900099	947,951	947,951		
e _____						
f All other program service revenue						
g Total. Add lines 2a-2f ►		6,603,509				
Other Revenue						
3 Investment income (including dividends, interest, and other similar amounts) ►			216,866			216,866
4 Income from investment of tax-exempt bond proceeds						
5 Royalties ►						
6a Gross rents	(i) Real	(ii) Personal				
b Less rental expenses	41,160					
c Rental income or (loss)	33,801					
d Net rental income or (loss) ►			7,359			7,359
7a Gross amount from sales of assets other than inventory	(i) Securities	(ii) Other				
b Less cost or other basis and sales expenses						
c Gain or (loss)						
d Net gain or (loss) ►						
8a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c) See Part IV, line 18 a						
b Less direct expenses b						
c Net income or (loss) from fundraising events ►						
9a Gross income from gaming activities See Part IV, line 19 a						
b Less direct expenses b						
c Net income or (loss) from gaming activities ►						
10a Gross sales of inventory, less returns and allowances a						
b Less cost of goods sold b						
c Net income or (loss) from sales of inventory ►						
Miscellaneous Revenue	Business Code					
11a Advertising	541800		368,341			368,341
b _____						
c _____						
d All other revenue						
e Total. Add lines 11a-11d ►		368,341				
12 Total revenue. See Instructions ►		7,196,075	6,603,509	375,700		216,866

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns All other organizations must complete column (A)

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments See Part IV, line 21				
2 Grants and other assistance to domestic individuals See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals See Part IV, line 15 and 16				
4 Benefits paid to or for members	28,000	28,000		
5 Compensation of current officers, directors, trustees, and key employees	198,752	29,813	168,939	
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	1,658,902	1,006,999	651,903	
8 Pension plan accruals and contributions (include section 401 (k) and 403(b) employer contributions)	76,150	34,929	41,221	
9 Other employee benefits	252,849	126,876	125,973	
10 Payroll taxes	139,730	73,467	66,263	
11 Fees for services (non-employees)				
a Management				
b Legal	62,627		62,627	
c Accounting	32,000		32,000	
d Lobbying				
e Professional fundraising services See Part IV, line 17				
f Investment management fees				
g Other (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O)	1,357,550	771,705	585,845	
12 Advertising and promotion	20,241		20,241	
13 Office expenses	317,434	143,182	174,252	
14 Information technology	286,524		286,524	
15 Royalties				
16 Occupancy	168,589		168,589	
17 Travel	364,464	204,403	160,061	
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	1,504,167	1,504,167		
20 Interest	43,647		43,647	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	166,408		166,408	
23 Insurance	26,736		26,736	
24 Other expenses Itemize expenses not covered above (List miscellaneous expenses in line 24e If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O)				
a PRINTING	111,416	94,130	17,286	
b GENERAL OVERHEAD	504,536	504,536		
c BUYING PORTAL	388,034	388,034		
d				
e All other expenses				
25 Total functional expenses. Add lines 1 through 24e	7,708,756	4,910,241	2,798,515	0
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				
Check here ► <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance SheetCheck if Schedule O contains a response or note to any line in this Part IX

		(A) Beginning of year		(B) End of year	
Assets	1 Cash—non-interest-bearing		1		
	2 Savings and temporary cash investments	93,615	2	101,585	
	3 Pledges and grants receivable, net		3		
	4 Accounts receivable, net	391,456	4	374,137	
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees Complete Part II of Schedule L		5		
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) Complete Part II of Schedule L		6		
	7 Notes and loans receivable, net		7		
	8 Inventories for sale or use		8		
	9 Prepaid expenses and deferred charges	97,210	9	266,861	
	10a Land, buildings, and equipment cost or other basis Complete Part VI of Schedule D	10a | 4,315,710			
	b Less accumulated depreciation	10b | 2,562,883	1,882,167	10c	1,752,827
	11 Investments—publicly traded securities		2,460,311	11	2,786,933
	12 Investments—other securities See Part IV, line 11			12	
	13 Investments—program-related See Part IV, line 11			13	75,275
	14 Intangible assets			14	
	15 Other assets See Part IV, line 11		23,051	15	
	16 Total assets. Add lines 1 through 15 (must equal line 34)		4,947,810	16	5,357,618
Liabilities	17 Accounts payable and accrued expenses		964,837	17	787,052
	18 Grants payable			18	
	19 Deferred revenue		1,215,833	19	1,412,704
	20 Tax-exempt bond liabilities			20	
	21 Escrow or custodial account liability Complete Part IV of Schedule D			21	
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons Complete Part II of Schedule L			22	
	23 Secured mortgages and notes payable to unrelated third parties		653,155	23	1,446,801
	24 Unsecured notes and loans payable to unrelated third parties			24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24) Complete Part X of Schedule D			25	
	26 Total liabilities. Add lines 17 through 25		2,833,825	26	3,646,557
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here ► <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.				
	27 Unrestricted net assets		2,113,985	27	1,711,061
	28 Temporarily restricted net assets			28	
	29 Permanently restricted net assets			29	
	Organizations that do not follow SFAS 117 (ASC 958), check here ► <input type="checkbox"/> and complete lines 30 through 34.				
	30 Capital stock or trust principal, or current funds			30	
	31 Paid-in or capital surplus, or land, building or equipment fund			31	
	32 Retained earnings, endowment, accumulated income, or other funds			32	
	33 Total net assets or fund balances		2,113,985	33	1,711,061
	34 Total liabilities and net assets/fund balances		4,947,810	34	5,357,618

Part XI Reconciliation of Net AssetsCheck if Schedule O contains a response or note to any line in this Part XI

1 Total revenue (must equal Part VIII, column (A), line 12)	1	7,196,075
2 Total expenses (must equal Part IX, column (A), line 25)	2	7,708,756
3 Revenue less expenses Subtract line 2 from line 1	3	-512,681
4 Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	2,113,985
5 Net unrealized gains (losses) on investments	5	109,757
6 Donated services and use of facilities	6	
7 Investment expenses	7	
8 Prior period adjustments	8	
9 Other changes in net assets or fund balances (explain in Schedule O)	9	0
10 Net assets or fund balances at end of year Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,711,061

Part XII Financial Statements and ReportingCheck if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990 <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both	2a	No
<input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
2b Were the organization's financial statements audited by an independent accountant? If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both	2b	Yes
<input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		
c If "Yes," to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O	2c	Yes
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	3a	Yes
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits	3b	Yes

Additional Data

Software ID:

Software Version:

EIN: 53-0116293

Name: National Sheriffs Association

Form 990 (2016)

Form 990, Part III, Line 4a:

Contracts Through the research, training, and publications done through these contracts, the Association is able to pass on up-to-date training and information to sheriffs, and their deputies throughout the nation, as well as provide a forum for other law enforcement officials (LEOs) to exchange their experiences, and ideas on how to make this a safer nation in which to live

Form 990, Part III, Line 4b:

Neighborhood Watch Program, trainings, and the buying portal for sheriffs

Form 990, Part III, Line 4c:

Annual Conference People attending the conference are given training opportunities to better the education and welfare of sheriffs, their deputies and the public at large regarding law enforcement in the counties in the US

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Harold W Eavenson President	10 00 0 00	Individual trustee Or director	X	X		0	0
John R Layton 1st Vice President	5 00 0 00	Institutional Trustee Officer	X	X		0	0
Richard W Stanek 2nd Vice President	5 00 0 00	Individual trustee Or director	X	X		0	0
Daron Hall 3rd Vice President	2 00 0 00	Individual trustee Or director	X	X		0	0
Carolyn Welsh Secretary	2 00 0 00	Individual trustee Or director	X	X		0	0
David J Mahoney Treasurer	2 00 0 00	Individual trustee Or director	X	X		0	0
Vernon P Stanforth Sergeant-at-Arms	2 00 0 00	Individual trustee Or director	X	X		0	0
Danny L Glick Immediate Past President	2 00 0 00	Individual trustee Or director	X	X		0	0
Greg Champagne Immediate Past President	2 00 0 00	Individual trustee Or director	X	X		0	0
Michael J Brown Board member	2 00 0 00	Individual trustee Or director	X			0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Keith R Cain	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Ira Edwards Jr	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Brad Riley	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Ronald G Spike	2 00							
.....	.....	X				0	0	0
Board member	0 00							
William Bohnyak	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Jerry Demings	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Tim Fuller	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Mike Hale	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Alex Hodge	2 00							
.....	.....	X				0	0	0
Board member	0 00							
Chris Kirk	2 00							
.....	.....	X				0	0	0
Board member	0 00							

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)			(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Former highest compensated employee and/or officer			
Paul D Laney	2 00				0	0	0
Board member	0 00	X					
Huey Mack	2 00				0	0	0
Board member	0 00	X					
Eric Severson	2 00				0	0	0
Board member	0 00	X					
Justin E Smith	2 00				0	0	0
Board member	0 00	X					
Steven W Sparrow	2 00				0	0	0
Board member	0 00	X					
James Stuart	2 00				0	0	0
Board member	0 00	X					
Alex A Underwood	2 00				0	0	0
Board member	0 00	X					
Mark Wasylshyn	2 00				0	0	0
Board member	0 00	X					
Leon Wilmot	2 00				0	0	0
Board member	0 00	X					
Larry D Emerson	2 00				0	0	0
Past President	0 00	X					

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Former employee		
John E Aubrey	2 00						0	0
Past President	..... 0 00	X					0	0
John C Bittick	2 00						0	0
Past President	..... 0 00	X					0	0
L Cary Bittick	1 00						0	0
Past President	..... 0 00	X					0	0
Johnny M Brown	1 00						0	0
Past President	..... 0 00	X					0	0
Tommy Ferrell	1 00						0	0
Past President	..... 0 00	X					0	0
Paul H Fitzgerald	2 00						0	0
Past President	..... 0 00	X					0	0
Jerry Gaines	1 00						0	0
Past President	..... 0 00	X					0	0
Wayne V Gay	1 00						0	0
Past President	..... 0 00	X					0	0
Richard Germond	1 00						0	0
Past President	..... 0 00	X					0	0
David A Goad	2 00						0	0
Past President	..... 0 00	X					0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)				(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
Donald E Hathaway Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Ted G Kamatchus Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Aaron D Kennard Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Michael H Leidholt Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Philip H McKelvey Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
James Murphy Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
John T Pierpont Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Frank Policaro Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
Dwight Radcliff Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0
B J Roberts Past President	1 00 0 00	<input checked="" type="checkbox"/> Individual trustee <input type="checkbox"/> Institutional Trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input type="checkbox"/> Former <input type="checkbox"/> Highest compensated employee				0	0	0

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	Average hours per week (list any hours for related organizations below dotted line)	(C)				(D) Reportable compensation from the organization (W-2/1099- MISC)	(E) Reportable compensation from related organizations (W-2/1099- MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Official	Former highest compensated employee			
Ted Sexton Jr Past President	1 00 0 00	X				0	0	0
Dan Smith Past President	1 00 0 00	X				0	0	0
Lyle Swenson Past President	1 00 0 00	X				0	0	0
Craig Webre Past President	1 00 0 00	X				0	0	0
John E Zaruba Past President	1 00 0 00	X				0	0	0
Jonathan F Thompson Executive Director/CEO	35 00 0 00			X		198,752	0	20,792
Linda S Foldvik Chief Financial Officer	35 00 0 00			X		110,412	0	35,114
Edward Hutchison Director of Traffic Contracts	35 00 0 00			X		108,365	0	14,315
Frederick Wilson Director of Outreach	35 00 0 00			X		106,825	0	32,474
Timothy Woods Director of Contracts Division	35 00 0 00			X		139,941	0	50,180

Form 990, Part VII - Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
John W Thompson Deputy Director COO	35.00 0.00	<input type="checkbox"/> Individual trustee or director <input type="checkbox"/> Institutional trustee <input type="checkbox"/> Officer <input type="checkbox"/> Key employee <input checked="" type="checkbox"/> Highest compensated employee <input type="checkbox"/> Former	X	131,806	0 48,701

SCHEDULE C
(Form 990 or 990-EZ)**Political Campaign and Lobbying Activities****2016****Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527
 ►Complete if the organization is described below. ►Attach to Form 990 or Form 990-EZ.
 ►Information about Schedule C (Form 990 or 990-EZ) and its instructions is at
www.irs.gov/form990.

If the organization answered "Yes" on Form 990, Part IV, Line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations Complete Parts I-A and B Do not complete Part I-C
- Section 501(c) (other than section 501(c)(3)) organizations Complete Parts I-A and C below Do not complete Part I-B
- Section 527 organizations Complete Part I-A only

If the organization answered "Yes" on Form 990, Part IV, Line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)) Complete Part II-A Do not complete Part II-B
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)) Complete Part II-B Do not complete Part II-A

If the organization answered "Yes" on Form 990, Part IV, Line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then

- Section 501(c)(4), (5), or (6) organizations Complete Part III

Name of the organization
National Sheriffs AssociationEmployer identification number
53-0116293**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV
- 2 Political expenditures
- 3 Volunteer hours

► \$ _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?

► \$ _____

 Yes No

- 4a Was a correction made?

 Yes No

- b If "Yes," describe in Part IV

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities
- 3 Total exempt function expenditures Add lines 1 and 2 Enter here and on Form 1120-POL, line 17b
- 4 Did the filing organization file Form 1120-POL for this year?
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments For each organization listed, enter the amount paid from the filing organization's funds Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC) If additional space is needed, provide information in Part IV

► \$ _____

► \$ _____

► \$ _____

 Yes No

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds If none, enter -0-	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization If none, enter -0-
2				
3				
4				
5				
6				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check ► if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures)

B Check ► if the filing organization checked box A and "limited control" provisions apply

Limits on Lobbying Expenditures
(The term "expenditures" means amounts paid or incurred.)

1a Total lobbying expenditures to influence public opinion (grass roots lobbying)

b Total lobbying expenditures to influence a legislative body (direct lobbying)

c Total lobbying expenditures (add lines 1a and 1b)

d Other exempt purpose expenditures

e Total exempt purpose expenditures (add lines 1c and 1d)

f Lobbying nontaxable amount Enter the amount from the following table in both columns

If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:
Not over \$500,000	20% of the amount on line 1e
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000
Over \$17,000,000	\$1,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)

h Subtract line 1g from line 1a If zero or less, enter -0-

i Subtract line 1f from line 1c If zero or less, enter -0-

j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?

Yes No

4-Year Averaging Period Under section 501(h)
(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period

Calendar year (or fiscal year beginning in)	(a) 2013	(b) 2014	(c) 2015	(d) 2016	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1l below, provide in Part IV a detailed description of the lobbying activity

	(a)	(b)
	Yes	No
	Amount	
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of		
a Volunteers?		
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		
c Media advertisements?		
d Mailings to members, legislators, or the public?		
e Publications, or published or broadcast statements?		
f Grants to other organizations for lobbying purposes?		
g Direct contact with legislators, their staffs, government officials, or a legislative body?		
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		
i Other activities?		
j Total Add lines 1c through 1i		
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		
b If "Yes," enter the amount of any tax incurred under section 4912		
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912		
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	Yes
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	Yes
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	No

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

	1
1 Dues, assessments and similar amounts from members	1
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).	2a
a Current year	2b
b Carryover from last year	2c
c Total	3
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	4
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	5
5 Taxable amount of lobbying and political expenditures (see instructions)	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1, Part I-B, line 4, Part I-C, line 5, Part II-A (affiliated group list), Part II-A, lines 1 and 2 (see instructions), and Part II-B, line 1. Also, complete this part for any additional information

Return Reference	Explanation	
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SCHEDULE D
(Form 990)**Supplemental Financial Statements**

OMB No 1545-0047

2016**Open to Public
Inspection**Department of the Treasury
Internal Revenue Service

► Complete if the organization answered "Yes," on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
► Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.**Name of the organization**
National Sheriffs Association**Employer identification number**
53-0116293**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.**

Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?		<input type="checkbox"/> Yes <input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply)		
<input type="checkbox"/> Preservation of land for public use (e.g., recreation or education)	<input type="checkbox"/> Preservation of an historically important land area	
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure	
<input type="checkbox"/> Preservation of open space		
2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year	Held at the End of the Year	
a Total number of conservation easements	2a	
b Total acreage restricted by conservation easements	2b	
c Number of conservation easements on a certified historic structure included in (a)	2c	
d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register	2d	
3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ►		
4 Number of states where property subject to conservation easement is located ►		
5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
6 Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ►		
7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year ► \$		
8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	<input type="checkbox"/> Yes <input type="checkbox"/> No	
9 In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements		

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIII, the text of the footnote to its financial statements that describes these items	
b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items	
(i) Revenue included on Form 990, Part VIII, line 1	► \$
(ii) Assets included in Form 990, Part X	► \$
2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items	
a Revenue included on Form 990, Part VIII, line 1	► \$
b Assets included in Form 990, Part X	► \$

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply)

- a** Public exhibition
- d** Loan or exchange programs
- b** Scholarly research
- e** Other
- c** Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII

5 During the year, did the organization solicit or receive donations of art, historical treasures or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?

Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?

Yes No

b If "Yes," explain the arrangement in Part XIII and complete the following table

c Beginning balance

d Additions during the year

e Distributions during the year

f Ending balance

	Amount
1c	
1d	
1e	
1f	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability?

Yes No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as

a Board designated or quasi-endowment ►

b Permanent endowment ►

c Temporarily restricted endowment ►

The percentages on lines 2a, 2b, and 2c should equal 100%

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by

(i) unrelated organizations

(ii) related organizations

b If "Yes" on 3a(ii), are the related organizations listed as required on Schedule R?

4 Describe in Part XIII the intended uses of the organization's endowment funds

	Yes	No
3a(i)		
3a(ii)		
3b		

Part VI Land, Buildings, and Equipment.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	442,200			442,200
b Buildings	1,492,053		1,160,573	331,480
c Leasehold improvements				
d Equipment	2,381,457		1,402,310	979,147
e Other				
Total. Add lines 1a through 1e (Column (d) must equal Form 990, Part X, column (B), line 10(c)) . . . ►				1,752,827

Part VII Investments—Other Securities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11b.
See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		

Total. (Column (b) must equal Form 990, Part X, col (B) line 12) ►

Part VIII Investments—Program Related. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11c.
See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation Cost or end-of-year market value
(1) Buying Portal	75,275	C
(1) _____		
(2) _____		
(3) _____		
(4) _____		
(5) _____		
(6) _____		
(7) _____		
(8) _____		
(9) _____		

Total. (Column (b) must equal Form 990, Part X, col (B) line 13) ►

Part IX Other Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11d See Form 990, Part X, line 15

(a) Description	(b) Book value
(1) _____	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	

Total. (Column (b) must equal Form 990, Part X, col (B) line 15) ►

Part X Other Liabilities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 11e or 11f.
See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) _____	
(3) _____	
(4) _____	
(5) _____	
(6) _____	
(7) _____	
(8) _____	
(9) _____	

Total. (Column (b) must equal Form 990, Part X, col (B) line 25) ►

2. Liability for uncertain tax positions In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25		
a	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII)	2d	
e	Add lines 2a through 2d	2e	
3	Subtract line 2e from line 1	3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII)	4b	
c	Add lines 4a and 4b	4c	
5	Total expenses Add lines 3 and 4c. (This must equal Form 990, Part I, line 18)	5	

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part IV, lines 1b and 2b, Part V, line 4, Part X, line 2, Part XI, lines 2d and 4b, and Part XII, lines 2d and 4b. Also complete this part to provide any additional information

Return Reference	Explanation

Part XIII

Supplemental Information (*continued*)

Return Reference

Explanation

2015**Open to Public
Inspection****Schedule J**
(Form 990)Department of the
Treasury
Internal Revenue
Service**Compensation Information**For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

► Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.Name of the organization
National Sheriffs Association

Employer identification number

53-0116293

Part I Questions Regarding Compensation

	Yes	No
1a		
1b		
2		
3		
4a		
4b		
4c		
5a		No
5b		No
6a		No
6b		No
7		No
8		No
9		

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items

First-class or charter travel Housing allowance or residence for personal use
 Travel for companions Payments for business use of personal residence
 Tax indemnification and gross-up payments Health or social club dues or initiation fees
 Discretionary spending account Personal services (e.g., maid, chauffeur, chef)

b If any of the boxes in line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, officers, including the CEO/Executive Director, regarding the items checked in line 1a?

3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III

Compensation committee Written employment contract
 Independent compensation consultant Compensation survey or study
 Form 990 of other organizations Approval by the board or compensation committee

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a with respect to the filing organization or a related organization

a Receive a severance payment or change-of-control payment?
b Participate in, or receive payment from, a supplemental nonqualified retirement plan?
c Participate in, or receive payment from, an equity-based compensation arrangement?
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III

Only 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of

a The organization?
b Any related organization?
If "Yes," on line 5a or 5b, describe in Part III

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of

a The organization?
b Any related organization?
If "Yes," on line 6a or 6b, describe in Part III

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title	(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column(B) reported as deferred on prior Form 990
	(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 Jonathan F Thompson Executive DirectorCEO	(i) 198,752	-----	-----	20,792	-----	219,544	-----
	(ii) -----	-----	-----	-----	-----	-----	-----
2 Timothy Woods Director of Contracts Division	(i) 139,941	-----	-----	24,000	26,180	190,121	-----
	(ii) -----	-----	-----	-----	-----	-----	-----
3 John W Thompson Deputy DirectorCOO	(i) 131,806	-----	-----	23,621	25,080	180,507	-----
	(ii) -----	-----	-----	-----	-----	-----	-----

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Return Reference

Explanation

SCHEDULE O
(Form 990 or 990-EZ)

Department of the Treasury

Internal Revenue Service

Name of the organization

National Sheriffs Association

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

2016**Open to Public
Inspection****Employer identification number**

53-0116293

990 Schedule O, Supplemental Information

Return Reference	Explanation
Members or stockholder classes and rights Part VI line 6	The Association has members who vote for the board members, officers and approve or reject any proposed by laws changes

990 Schedule O, Supplemental Information

Return Reference	Explanation
Member election for additional members Part VI line 7a	Association members vote for the board members and the officers of the Association

990 Schedule O, Supplemental Information

Return Reference	Explanation
Governing body decisions Part VI line 7b	Association members approve any increase in dues, and any proposed changes to the by laws

990 Schedule O, Supplemental Information

Return Reference	Explanation
Form 990 governing body review Part VI line 11	The tax return is reviewed by the Deputy Director and the CFO before it is sent to the Executive Director. The Executive Director reviews the tax return before signing it. No review was conducted or will be conducted. The Board of Directors has given that review authority to the Executive Director.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Conflict of interest policy compliance Part VI line 12c	At least twice a year, management reminds all board members of the conflict of interest policy and asks if there have been any changes since the last form each person filled out and signed

990 Schedule O, Supplemental Information

Return Reference	Explanation
CEO executive director top management comp Part VI line 15a	The Executive Committee of the Board of Directors reviews the Executive Directors contract each year and makes any recommendations to the full Board of Directors. The Executive Committee and the full Board of Directors reviews the full budget for the Association each year and votes on the salaries, in total, of all employees of the Association.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Governing documents etc available to public Part VI line 19	Part VI, Section C, line 19 NSA makes information available to the public upon request. Documents are made available to public upon request.

990 Schedule O, Supplemental Information

Return Reference	Explanation
Significant program services not listed on prior year return Part III line 2	Part III, line 2, new services, and Part VI, line 16a During the Tax year, 2016, the Association undertook an internet based buying portal project to enable its sheriff member offices to purchase items while going out to bid automatically. And to enable NSA to provide no or low cost training to its member sheriffs and their deputies.

990 Schedule O, Supplemental Information

Return Reference	Explanation
List of other fees for services expenses Part IX line 11g	Other Professional fees TOTAL PROGRAM MANAGEMENT AND GENERAL Instructors for classes and contracts 406,945 406,945 -0-Media Support and Outreach 573,561 364,760 208,801Research ne w laws 181,485 -0- 181,485Edit magazine and support website 195,559 -0- 195,559TOTAL 1,357 ,550 771,705 585,845

**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No 1545-0047

2016

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

Name of the organization
National Sheriffs Association

Employer identification number

53-011629

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule

1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?

- a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity
- b Gift, grant, or capital contribution to related organization(s)
- c Gift, grant, or capital contribution from related organization(s)
- d Loans or loan guarantees to or for related organization(s)
- e Loans or loan guarantees by related organization(s)

- f Dividends from related organization(s)
- g Sale of assets to related organization(s)
- h Purchase of assets from related organization(s)
- i Exchange of assets with related organization(s)
- j Lease of facilities, equipment, or other assets to related organization(s)

- k Lease of facilities, equipment, or other assets from related organization(s)
- l Performance of services or membership or fundraising solicitations for related organization(s)
- m Performance of services or membership or fundraising solicitations by related organization(s)
- n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)
- o Sharing of paid employees with related organization(s)

- p Reimbursement paid to related organization(s) for expenses
- q Reimbursement paid by related organization(s) for expenses

- r Other transfer of cash or property to related organization(s)
- s Other transfer of cash or property from related organization(s)

	Yes	No
1a		
1b		
1c		
1d		
1e		
1f		
1g		
1h		
1i		
1j		
1k		
1l		
1m		
1n		
1o		
1p		
1q		
1r		
1s		

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)National Sheriffs Educational Foun	r	55,000	Based on receipts from members
(2)National Sheriffs Educational Foun	s	68,000	Based on receipts from members and other
(3)National Service Associates Inc	l	173,033	Based on costs incurred by NSA for Co

Part VI **Unrelated Organizations Taxable as a Partnership** Complete if the organization answered "Yes" on Form 990, Part IV, line 37

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

Part VII Supplemental Information

Provide additional information for responses to questions on Schedule R (see instructions)
